



ANNUAL REPORT 2023





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WELCOME LETTER FROM THE PRESIDENT

Learning should be a positive, inspiring, and transformative process. **Learning should be fun!**

Unfortunately, for many students, school has become a source of frustration, insecurity, and disappointment. And, for most under-resourced students, learning is further hindered by lower-quality instruction, less conducive learning environments, and minimal home support. Their schools severely lack funding and resources, and their families simply cannot afford to give constant academic supervision nor pay for outside education assistance. These disproportionate learning losses for socio-economically disadvantaged students are compounding existing achievement gaps, leading many students to drop out. These issues of inequity will persist - **unless organizations like ours work to bridge the gap.**

Research has consistently shown that **educational attainment is one of the best long-term predictors of a person's economic status and overall quality of life.** Lack of education is linked to numerous personal and social outcomes including poverty, rates of domestic violence and other violent crimes, issues with health, substance abuse, and more. Not only does this further propagate the cycles plaguing underserved communities, but it also raises moral questions about equity and imposes concrete economic costs on our society.

“Education is the most powerful weapon which you can use to change the world.” – Nelson Mandela

Investing in the knowledge of our most vulnerable youth can make all the difference for those students, their families and communities, and society as a whole. It is our duty to **educate equitably** so that students can **radiate success** and thereby **elevate society**. Educate. Radiate. Elevate. is driven to do just that - but we need your help! Support our mission of minimizing the disproportionate learning losses for under-resourced students. Help us attain our vision of providing economic, social, and emotional stability for the youth served, their families, and their communities. You can [join](#), [volunteer](#), [partner](#), or [donate](#)! **Together we can create the world that we want to live in!**

Thank you for your support.



Lindsey Wander

Lindsey Wander

Educate. Radiate. Elevate. President



TESTIMONIALS

"My child's confidence in math continues to improve. She now looks forward to learning new concepts during the school year. Her tutor is very helpful, has good techniques, and adapted to my child's learning style."

- Parent of 11th grader

"[My student] now seems to have a relatively easy time mastering new skills as they are introduced in her class. She's definitely more comfortable with word problems than she used to be."

- Tutor of 11th grader

"[My tutor] is the best tutor I've ever had. She is always so kind and caring towards me and my struggles with math, and has never lost her patience. She provides plenty of useful resources to help me better understand the math problems, and helps me grow with confidence and clarity even outside of our sessions."

- 12th grade student

"[My son] is improving in self-advocacy and confidence. He is now excited to read his little sisters a bedtime story. [Our tutor's] views and teachings are in line with what we desire for [my son] to achieve. [Our tutor] is wholesome while being stern."

- Parent of 6th grader

"This first month has been great! [My student] is always a wonderful student to work with, and I'm happy to see her advocating for herself and her academic needs. She continues to impress me with her motivation."

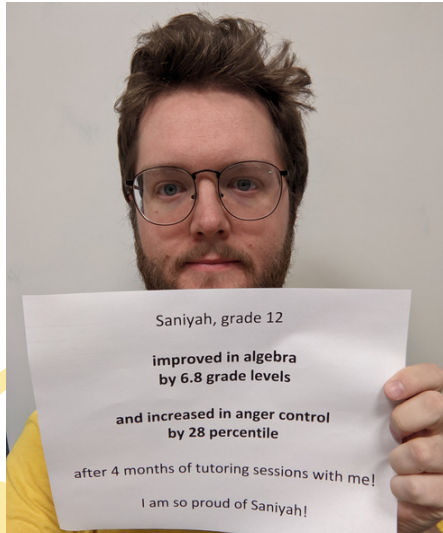
- Tutor of 9th grader

"Last year I was failing miserably in Spanish and I couldn't even pass my quizzes or test with a C. After working with E.R.E. for the first time over the summer, upon my return to school I got perfect scores on my first quiz and I have continued to do so."

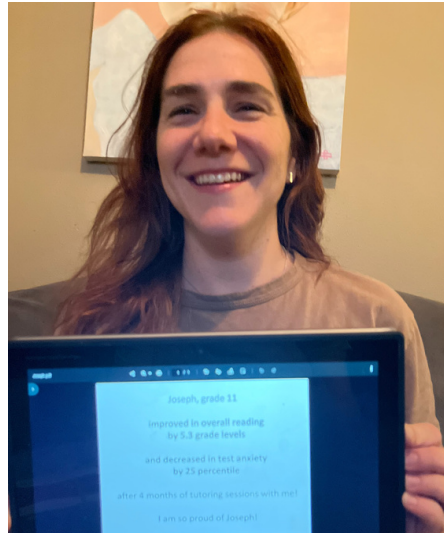
- 10th grade student

STUDENT SUCCESSES

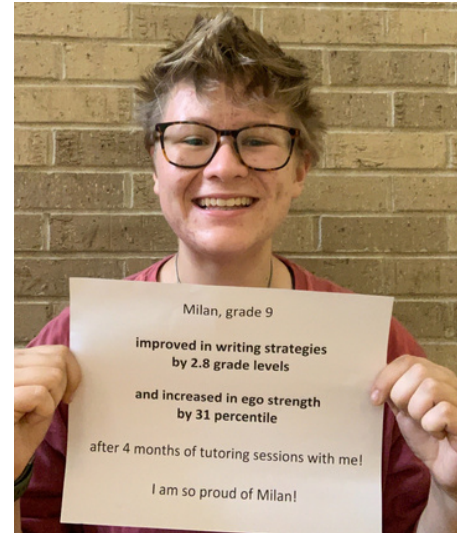
Our tutors are so proud of their students!



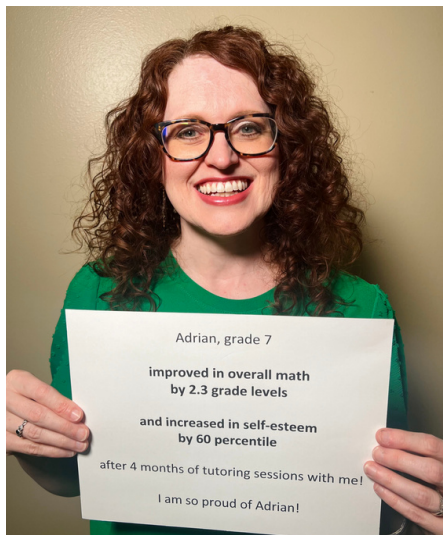
Adam



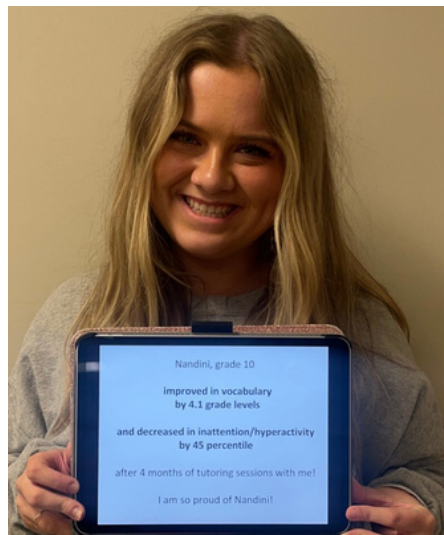
Dusti



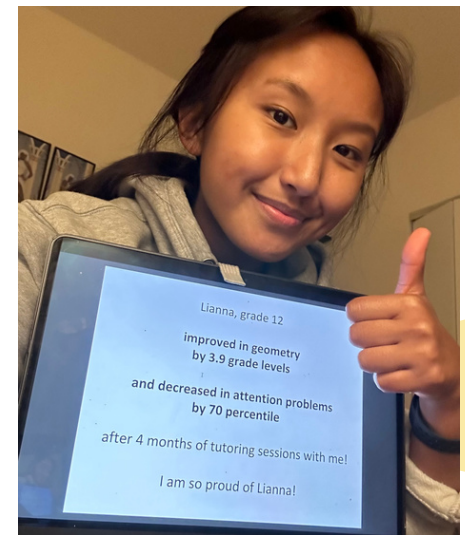
Grace



Laurie



Mary-Kate



Tenzing



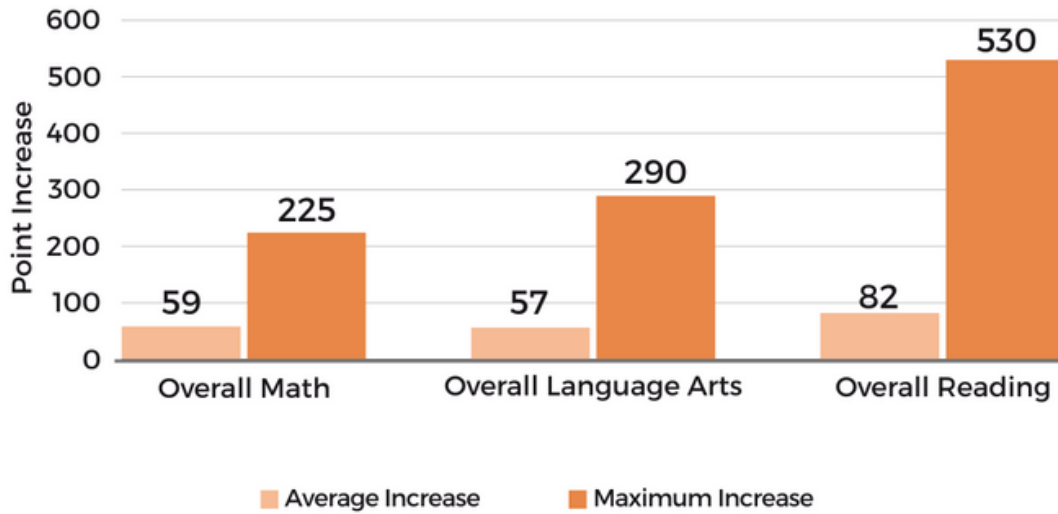
WATCH

[Student Testimonials](#) 

[Parent Testimonial](#) 

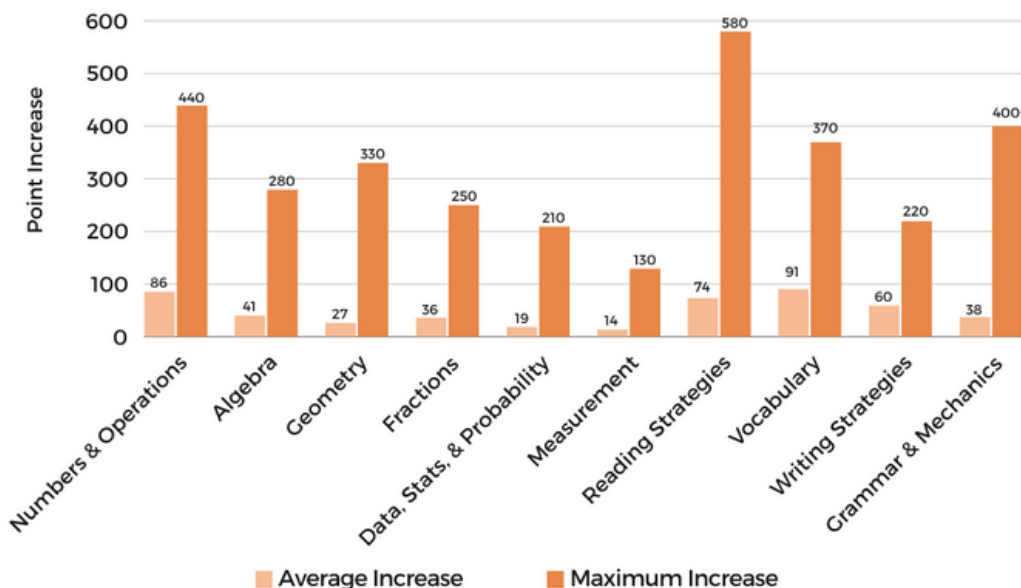
STUDENT DATA

2021-2024 Score Changes After 4 Months of Tutoring



NOTE: 100 points is equivalent to one entire grade level.
This data is according to results from standards-aligned assessments by IXL.

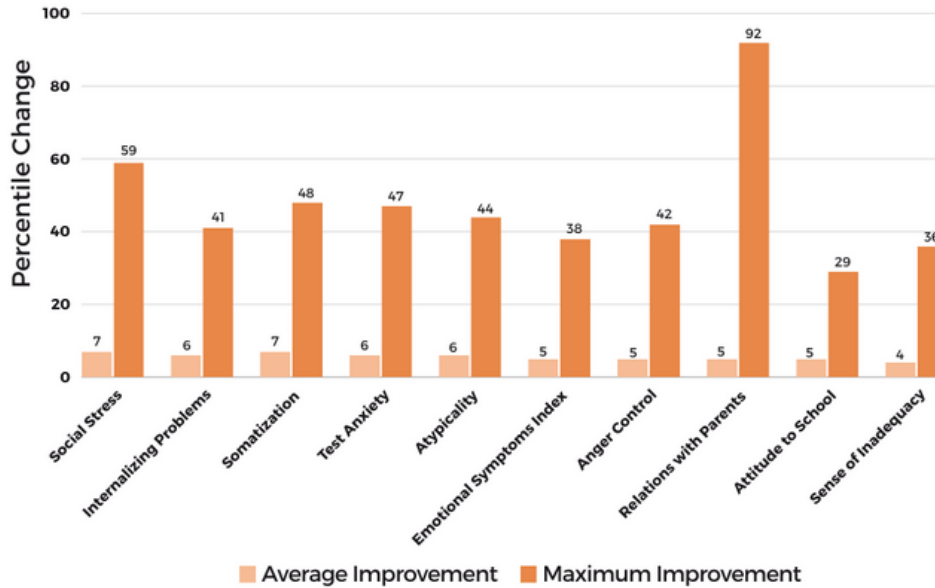
2021-2024 Score Changes After 4 Months of Tutoring



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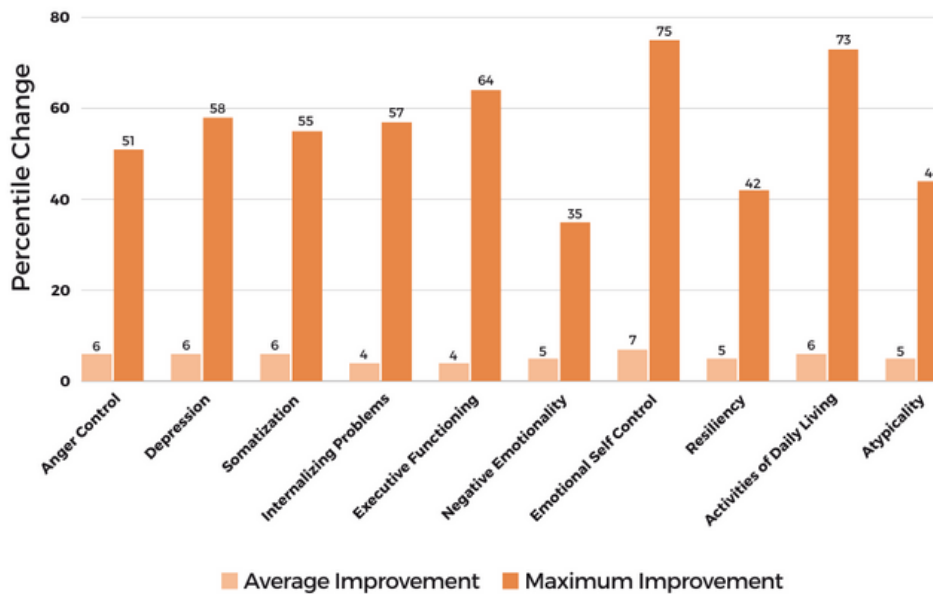
STUDENT DATA

2021-2024 Soft Skills Improvements After 4 Months of Tutoring (According to Students)



NOTE: This data is according to the results of student self-reporting assessments by Pearson.

2021-2024 Soft Skills Improvements After 4 Months of Tutoring (According to Parents)



NOTE: This data is according to the results of student self-reporting assessments by Pearson.

2023 FINANCIALS

We are committed to transparency,
including matters related to our financials.

TOP 10 DONORS

- WorldWise Tutoring (Lindsey Wander)
- Women Giving Back Illinois
- Mama Moore's Popcorn
- Michael DeVita
- Shenethe Parks
- Michelle Sandoval-Rosario
- Alnierys Venegas
- Richa Sharma
- Shatila Sago-Hart
- Jaclyn Wander

GROSS RECEIPTS

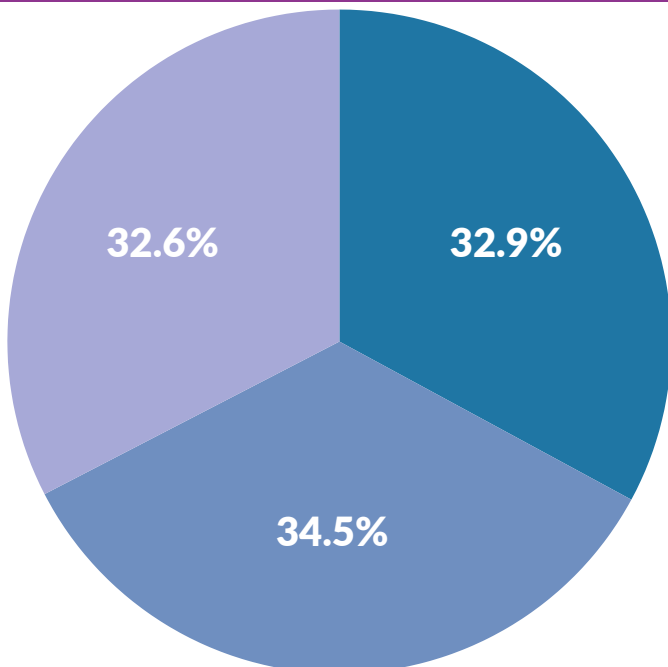
\$129,071.18

TOTAL MONETARY DONATIONS

\$32,385.38

Increase in funding
compared to 2022 = 7%

SPENDING



- Program
- Operations
- Fundraising



KEY CONTRIBUTORS IN 2023

While most nonprofits do not make it to their fourth year, we credit our success to our dedicated Board and Committee members, as well as our amazing senior staff, tutors, interns, and volunteers. They have all been instrumental in establishing a strong foundation for E.R.E. to ensure its long-term sustainability and growth. E.R.E. is committed to maintaining diversity among its staff in terms of race, gender, and background in order to best represent the students we are serving.

BOARD OF DIRECTORS

Lindsey Wander
Michelle Sandoval-Rosario
Anierys Venegas
Michael DeVita
Shenethe Parks
Richa Sharma
Shatila Sago-Hart

SUPER VOLUNTEERS

Eric J Priyanka D Colette B
Purbasha D Iris M Kamara H
Jeffrey R Bridget U Chris A

COMMITTEE MEMBERS

Timothy Quenan
John Pirovano
Judy Seals
Susan Sanders
Chris Davlin Jr
Stephanie Nicoletti
Chris Alexander
Anh Tran
Peter Pellizzari

TUTORS

Adam K Subul A
Tenzing S Dusti Z
Grace M Mary-Kate B
Laurie A Carole K

**WE ARE ALSO THANKFUL FOR THE ASSISTANCE
OF OUR 116 VOLUNTEERS AND 44 INTERNS**

JOIN OUR MOVEMENT!

- Donate! We appreciate cash and in-kind donations.
- Join our Board or one of our 3 Committees.
- Partner to provide holistic support for the community.
- Volunteer as an ambassador, tutor, and/or professional.
- Intern to assist with marketing, grants, research, and/or outreach.

2023 IMPACT REPORT



STUDENTS

Tutored **22** students,
16% more than last year

TUTORS

Employed **8** tutors,
33% more than last year



BOARD & COMMITTEE MEMBERS

Increased our leadership staff to **32** members, **39%** more than last year



ENGAGEMENT

Increased our website users by **57%** and page views by **22%**

BLOGS

Published **34** unique blogs composed by **6** interns



CAMPAIGNS

Composed **6** newsletters and a **4-month** Giving Season Campaign



EVENTS

Back-to-School Fundraiser, Trivia Night in Chicago, & Popcorn Fundraiser

PARTNERSHIPS

Fostered successful partnerships with Lumity, Communities in Schools, Lumiere, and Chicago Public Schools Out-of-School Time



GRANTS & FUNDING

Submitted **10** applications and was awarded **\$4,330** from Women Giving Back Illinois



IN 2024, AS WE STEP INTO A BRAND NEW YEAR, WE'RE EXCITED TO CONTINUE OUR JOURNEY OF PROGRESS AND GROWTH. YOUR SUPPORT IS INVALUABLE ON THIS EXCITING JOURNEY TOWARDS A PROMISING YEAR!

ENJOY THIS THANK YOU MESSAGE FROM THOSE AT EDUCATE. RADIATE. ELEVATE.!

