



ANNUAL REPORT 2024





S

H

Z

W

H

Z

O

U

1.

President's Letter

2-6.

Student Successes

7.

Financials

8.

Key Contributors

9.

Impact Report

10.

Thank You!



WELCOME LETTER FROM THE PRESIDENT

Education should spark curiosity, build confidence, and open doors to endless possibilities. Yet for many under-resourced students, school becomes a place where dreams falter under the weight of inequity.

Imagine a child brimming with curiosity and ambition, full of boundless potential, and eager to pursue their dreams - but held back by circumstances beyond their control. Their schools lack the funding to provide enriching opportunities, and their families, already stretched thin financially, cannot afford outside academic support. These barriers are systemic challenges that leave many students feeling defeated and that severely limit their success. These inequities will continue to widen the achievement gap **unless organizations like ours step in to give these students the support and opportunities they need and deserve.**

The consequences of these disparities extend far beyond the classroom. Research shows that a lack of quality education is linked to lower economic mobility, poorer physical and mental health, and higher rates of crime and substance abuse. When students are denied access to quality education, the ripple effects have grave consequences for our economy and society. Allowing these gaps to persist fails not only these students but entire communities. By acting now, we can change lives, break the cycle, and pave the way for a better future for us all.

“The greatness of a community is most accurately measured by the compassionate actions of its members.” – Coretta Scott King

The future of these students depends on our collective commitment to act. Every step to bridge the education gap moves us closer to the breaking cycles of inequity that have plagued our nation. At Educate. Radiate. Elevate., we remain unwavering in our mission to provide less privileged students with the tools to thrive - but we need YOUR help. [Join us](#), [volunteer](#), [partner](#), or [donate](#) to empower youth and build stronger, more resilient communities. **Together, we can create a future where every child has the opportunity to succeed.**

Thank you for standing with us.



Lindsey Wander

Lindsey Wander

President of Educate. Radiate. Elevate.



TUTORING TESTIMONIALS

"[My daughter] is definitely a lot more confident in her math skills. She was able to improve her math grade over the course of the semester. She now looks forward to learning new concepts during the school year. Her tutor is very helpful, has good techniques, and adapted to my child's learning style."

- Parent of 11th grader

"I love tutoring [my student]. He is very professional, outgoing, and goal-oriented. We get along really well. He is so smart and open to criticism when needed. He's amazing."

- Tutor of 6th grader

"Before tutoring, I didn't have good grades and I was struggling in classes like math. But when I started tutoring, I got better grades and I learned a lot of different skills. Now, I have a good report card and I ask for help when I'm stuck."

- 9th grade student

"I hear great things about [pur tutor] from [my daughter]; she says that he pushes her to be confident in her answers because sometimes she feels like she lacks the ability to solve the problem correctly. You are doing an awesome job! Thank you for this opportunity."

- Parent of 10th grader

"[My student] is a bright kid with a great personality! He has made strides in math. I have seen him quickly respond to my feedback."

- Tutor of 7th grader

"I learned about certain math subjects I didn't understand at first. This improved my math grade, causing me to get straight A's for the semester. I also learned about what's going to be on the ACT and SAT, like the types of questions and how to solve them."

- 11th grade student

Read more written testimonials on [our Impact page](#)
Video testimonials can be found on [our YouTube channel](#)

STUDENT SUCCESS STORIES



Waliyah W., 8th grader

After just 4 months in our program, Waliyah's mastery of Writing Strategies improved by the equivalent of 1.9 years of schooling, and she improved her Social Skills by 46 percentile and reduced her Hyperactivity by 93 percentile. Her parent said, "Our tutor is awesome! Such a sweet soul. Waliyah loves her tutoring sessions and has displayed a growth in confidence."

Saniyah P., 11th grader

After just 4 months in our program, Saniyah's mastery of Algebra improved by the equivalent of 6.8 years of schooling, and she improved her Activities of Daily Living by 31 percentile and reduced her Atypicality by 55 percentile. Saniyah said, "My tutor is great - very helpful and knowledgeable. I now have the ability to pass classroom tests and I have gained the confidence to ask for help when needed."



Natalie N., 10th grader

After just 4 months in our program, Natalie's mastery of Fractions improved by the equivalent of 3.3 years of schooling, and she improved her Functional Communications by 36 percentile and reduced her Mania by 47 percentile. Natalie said, "I was always doubting myself, but now I don't. I can answer questions with confidence. I quite literally relearned how to approach math."

Adrian M., 7th grader

After just 4 months in our program, Adrian's mastery of Writing Strategies improved by the equivalent of 6.7 years of schooling, and he improved his Self-Esteem by 60 percentile and reduced his Test Anxiety by 67 percentile. His parent said, "Adrian has shown great improvement in all areas of school and his day-to-day. Tutoring is vital to ensure he gets to his appropriate academic level."



Milan J., 9th grader

After just 4 months in our program, Milan's mastery of Geometry improved by the equivalent of 2 years of schooling, and she improved her Personal Adjustment by 22 percentile and reduced her Functional Impairment by 77 percentile. Milan said, "I am able to see an improvement in class. I enjoy working on topics I'm learning in class on some days and improving different skills on other days."

STUDENT SUCCESS STORIES

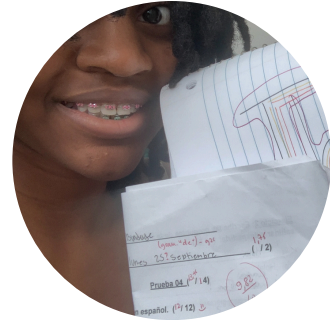


Symone E.'s tutor

After just 4 months in our program, Symone's mastery of Writing Strategies improved by the equivalent of 2.2 years of schooling, and she improved her Activities of Daily Living by 13 percentile and reduced her Locus of Control by 42 percentile. Symone said tutoring "improved my math grade, causing me to get straight A's for the semester."

Seven B., 10th grader

After just 4 months in our program, Seven's mastery of Algebra improved by the equivalent of 4 years of schooling, and she improved her Self-Esteem by 28 percentile and reduced her Somatization by 54 percentile. Seven said, "Last year I was failing miserably in Spanish. After working with E.R.E. over the summer, I got a perfect score on my first quiz and I have continued to do so."



Justin J.'s parent

After just 4 months in our program, Justin's mastery of Reading Strategies improved by the equivalent of 2.9 years of schooling, and he improved his Activities of Daily Living by 71 percentile and reduced his Atypicality by 79 percentile. His parent said, "Intentional skills were studied and the tutor was knowledgeable and patient. As a result of this program, Justin is academically responsible and independent. He now does better with planning and time management."



Jaden L.'s parent

After just 4 months in our program, Jaden's mastery of Writing Strategies improved by the equivalent of 1.9 years of schooling, and he improved his Self-Esteem by 8 percentile and reduced his Test Anxiety by 45 percentile. His parent said, "The first session was simply exciting because Jaden was the one who started talking, and he is never offering his feelings without being asked."



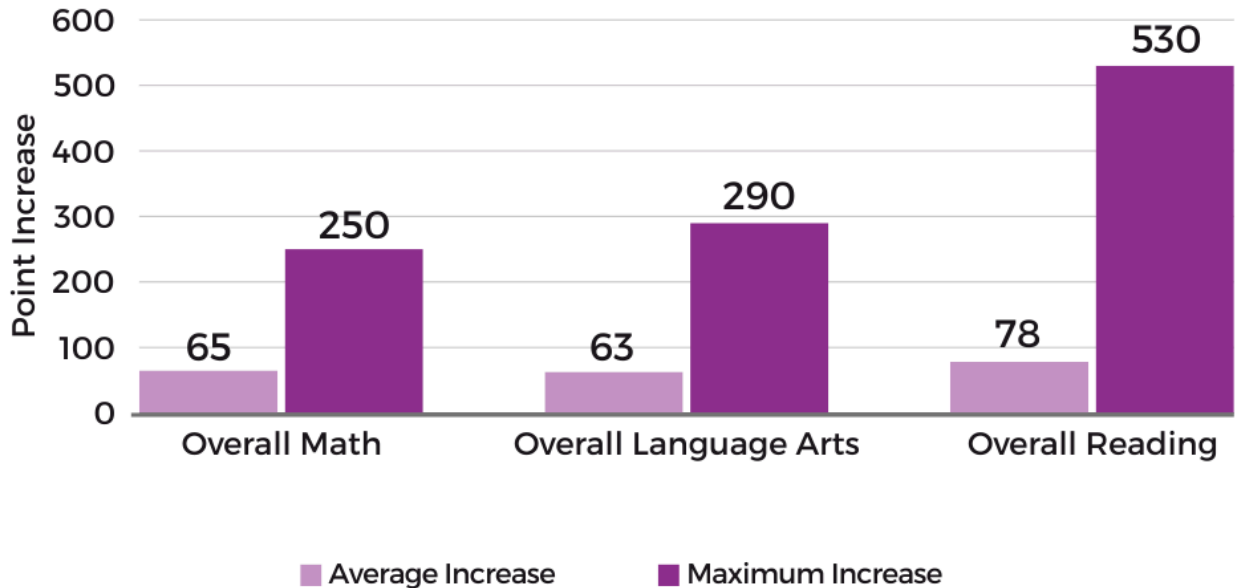
Neomi N., 6th grader

After just 4 months in our program, Neomi's mastery of Reading Strategies improved by the equivalent of 2.6 years of schooling, and she improved her Activities of Daily Living by 9 percentile and reduced her Ego Strength by 22 percentile. Her parent said, "For her final grades, she has all As and 1 B. She achieved an 85% on the CPS benchmark test. Her emotions have been better with tutoring. She is more confident in her schoolwork now."



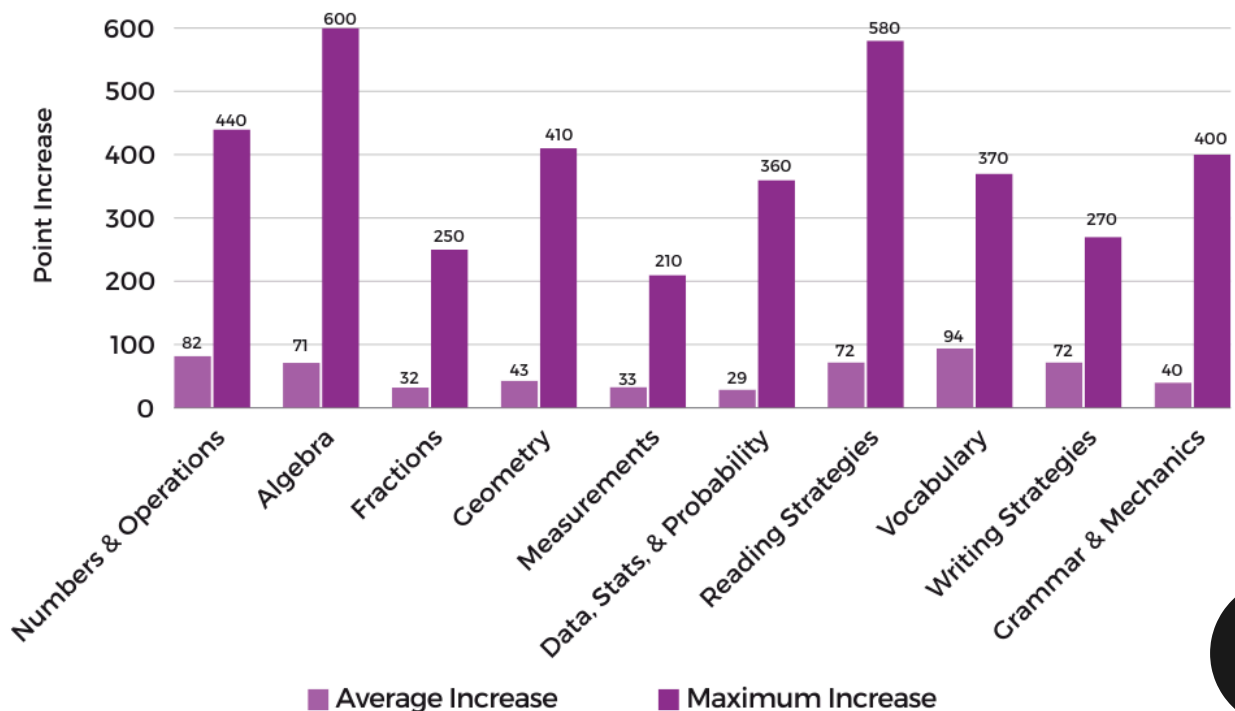
STUDENT DATA

2021-2024 Score Changes After 4 Months of Tutoring



NOTE: 100 points is equivalent to one entire grade level.
This data is according to results from standards-aligned assessments by IXL.

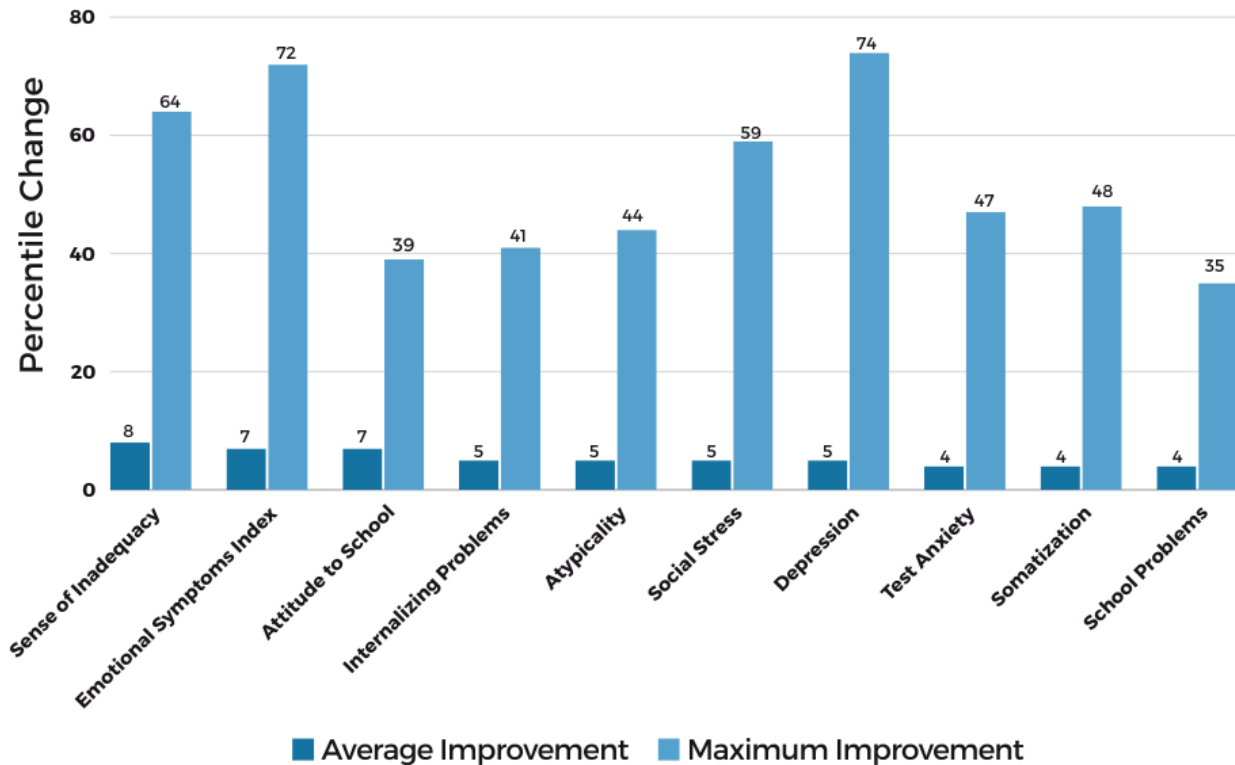
2021-2024 Score Changes After 4 Months of Tutoring



NOTE: 100 points is equivalent to one entire grade level.
This data is according to results from standards-aligned assessments by IXL.

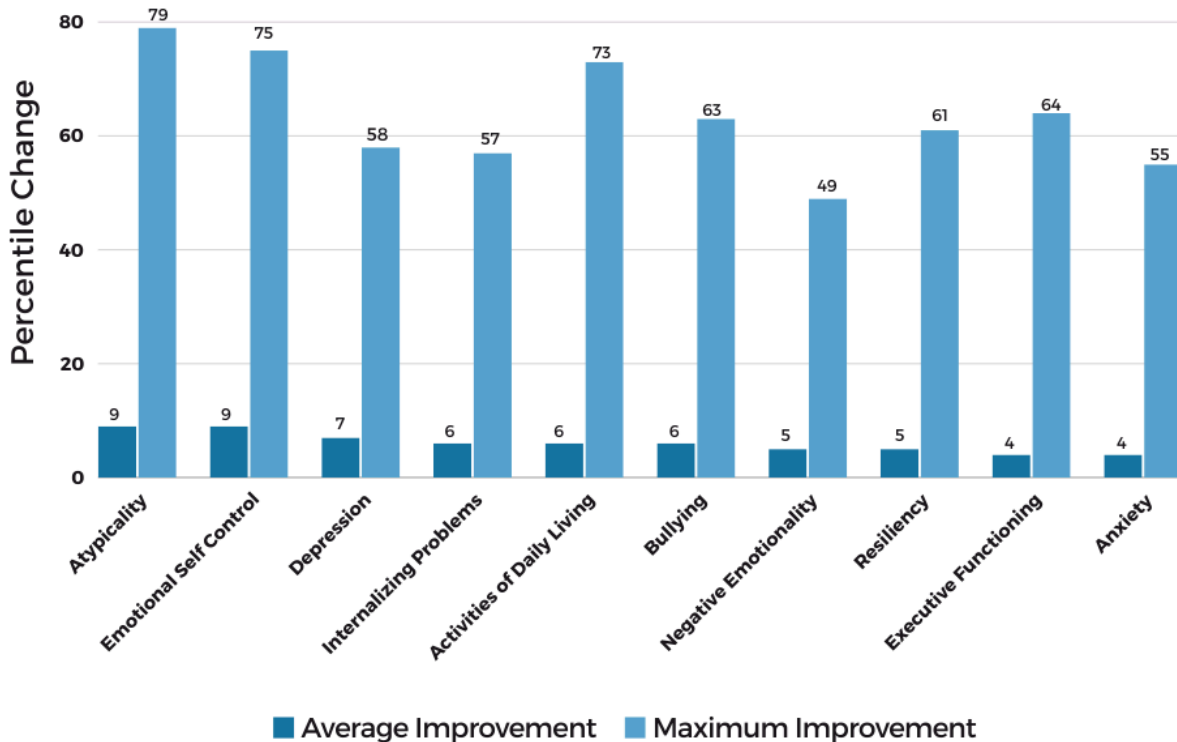
STUDENT DATA

2021-2024 Soft Skills Improvements After 4 Months of Tutoring (According to Students)



NOTE: This data is according to the results of student self-reporting assessments by Pearson.

2021-2024 Soft Skills Improvements After 4 Months of Tutoring (According to Parents)



NOTE: This data is according to the results of parent self-reporting assessments by Pearson.

FINANCIALS

We are committed to transparency, including matters related to our financials.

TOP 15 DONORS

- WorldWise Tutoring (\$4,000)
- Kuhn Foundation (\$3,750)
- Houston Striders (\$3,000)
- Michael DeVita (\$2,752)
- Anna Treesara (\$2,000)
- Michelle Sandoval-Rosario (\$1,200)
- Shatila D. Sago-Hart (\$1,000)
- Alnierys Venegas (\$767)
- Richa Sharma (\$667)
- Timothy Quenan (\$511)
- Robert Wood Johnson Foundation (\$500)
- Laura Leganza (\$310)
- Donald R Ginocchio (\$259)
- PayPal Giving Fund (\$247)
- America Hernandez (\$200)

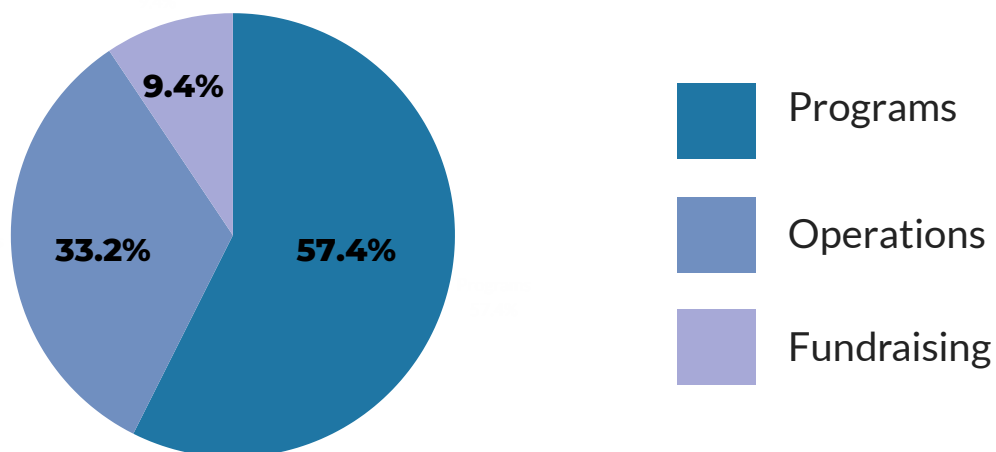
TOTAL MONETARY FUNDS RECEIVED

\$26,642.07

DECREASE IN FUNDING COMPARED TO 2023

18%

SPENDING



KEY CONTRIBUTORS



While most nonprofits do not make it to their fifth year, we credit our success to our dedicated Board and Committee members, as well as our amazing senior staff, tutors, interns, and volunteers. They have all been instrumental in establishing a strong foundation for E.R.E. to ensure its long-term sustainability and growth. E.R.E. is committed to maintaining diversity among its staff in terms of race, gender, and background in order to best represent the students we are serving.

BOARD OF DIRECTORS

Lindsey Wander
Michelle Sandoval-Rosario
Michael DeVita
Shatila Sago-Hart
Anna Treesara
Alnierys Venegas
Richa Sharma
Shenethe Parks

SUPER VOLUNTEERS

Eric J	Jeffrey R
Purbasha D	Bhargavi B
Priyanka D	Karishma A
Iris M	Bridget U
Sohini B	Janvi S
Manav K	Aditya K

COMMITTEE MEMBERS

Timothy Quenan
Regan Hall
Emily Cooper
John Pirovano
Susan Sanders
Stephanie Nicoletti
Peter Pellizzari

TUTORS

Tenzing S	Laurie A
Connor S	Mary-Kate B
Becky B	Elizabeth H
Nicholas B	Justin W
Nekeya M	Robert B
Adam K	Mikaela A
	Charbel M

**WE ARE THANKFUL FOR OUR
64 VOLUNTEERS AND 33 INTERNS
WHO VOLUNTEERED A TOTAL OF
3,546 HOURS VALUED AT \$111,924.38!**

STUDENT DATA




STUDENTS

Tutored **18** students,
14% less than last year
(*due to decreased funds*)

TUTORS

Employed **12** tutors,
33% more than last year



BOARD & COMMITTEE MEMBERS

Increased our leadership staff to **16**
members, **23%** more than last year




ENGAGEMENT

Increased our website
users by **38%**, sessions by
26%, & page views by **176**

BLOGS

Published **28** unique blogs
composed by **6** interns
& **2** staff members



CAMPAIGNS

Composed **6** newsletters &
a 4-month Giving Season Campaign




EVENTS

3rd annual Trivia Night in
Chicago & **3rd** annual
Popcorn Fundraiser

PARTNERSHIPS

Built **new** partnerships with Saga
Education, NDCC, Cristo Rey,
CNFIL, Rockford Barbell, & Greater
Chicago Food Depository



GRANTS & FUNDING

Submitted **85** applications & was awarded
\$3,000 from Big Shoulders Foundation,
\$3,000 from Houston Striders, and
\$3,750 from Kuhn Foundation

THANK YOU!

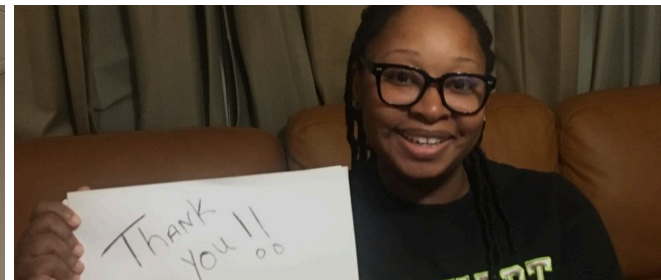
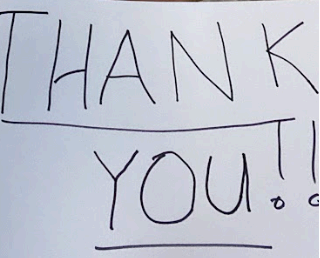
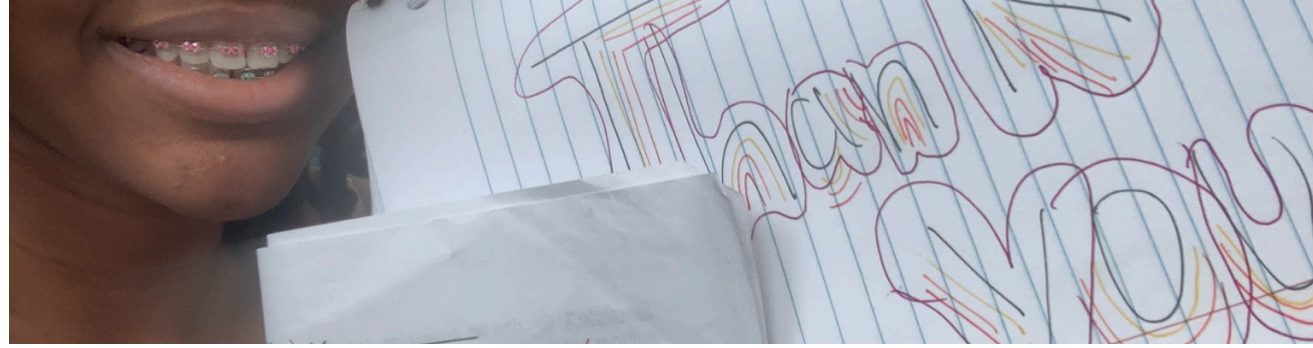
As we enter 2025, we are excited to continue advancing our mission to uplift under-resourced students through the power of education. Your unwavering support has been essential. Together, we will build on this momentum to create an even greater impact in the years ahead!

With your help, we can continue to break down barriers, provide life-changing opportunities, and empower students to achieve their full potential. Every contribution, big or small, fuels our shared vision of a brighter, more equitable future.

Thank you for being an indispensable part of this journey—we can't wait to see what we'll accomplish together next!

GET (MORE) INVOLVED!

- [Donate!](#) We appreciate cash and in-kind donations.
- [Join](#) one of our 2 Boards or one of our 3 Committees.
- [Partner](#) to provide holistic support for the community.
- [Volunteer](#) as an ambassador, tutor, and/or professional.
- [Intern](#) to assist with marketing, grants, research, and/or outreach.
- Follow us on [LinkedIn](#), [Facebook](#), [Instagram](#), [TikTok](#), and [YouTube](#).
- [Sign up for our newsletter](#) to stay up-to-date on education equity.



Enjoy this THANK YOU video!

